

EMPLOYEE NEWSLETTER

humanresources@annistonal.gov www.annistonal.gov

2025



Women's History Month

National Reading Month

March 1 - World Compliment Day

March 2 - Dr. Seuss's Birthday

March 3 thru 9 - Chocolate Chip Cookie Week

March 9 - Daylight Savings Time

March 17 - St. Patrick's Day

March 20 - International Day of Happiness

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Employee Spotlight



Emily McCullars

Police Captain

18 Years

What do you like to do in your off time? In my off time, I like to read, bake with my kids, paint, draw, and drink coffee with my husband.

What do you enjoy most about your job?

I think the thing I enjoy most about the job is that it is always changing. You never know what the day is going to hold and there is something exciting about that.

Jason Brown

Fire Marshall/Asst. Fire Chief 16 Years

What do you like to do in your off time?

In my off time I like to hunt, fish and work on my land.

What do you enjoy most about your job?

What I like most about my job is interacting with the citizens of Anniston and working to make our City safe to do business in.





Paul Young

Operator II

29 Years

What do you like to do in your off time? I love to go deer hunting.

What do you enjoy most about your job? My favorite part of my job is driving the sweeper. I enjoy the people I work with.

Nikita Wood

CDBG Coordinator

2 Years

What do you like to do in your off time?

Being with my FAMILY doing all the things that make me happy....laughing, eating, cooking, shopping, watching movies, anything that involves them, I'm a fan of. They make me WHOLE.

What do you enjoy most about your job?

Just being able to serve the families in our community, and assist with seeing the greater of our City as it continues to grow. Giving back. Being a support to those that may need it. Just being a helping hand with a smiling face. I love people!



Patricia Pickens

Recreation Center Director

6 Years

What do you like to do in your off time? I love to travel and journal.

What do you enjoy most about your job?

I love being able to mke a difference in our community when it comes to the kids. I also enjoy being able to bring new activities to our community through the community centers.



Derwin Perry

Recreation Leader

5 Years

What do you like to do in your off time?

I train kids baseball and softball lessons and I love to go fishing.

What do you enjoy most about your job?

I get a lot of enjoyment from our After School program at Carver Center, you never know what might come out of their mouth.





Custodial Worker

3 Years

What do you like to do in your off time? I work on houses and sit around. I work on side jobs like painting.

What do you enjoy most about your job?

The people are my favorite part of my job. This is a nice place to work. I like buffing the floors and keeping everything.



Tony Canevaro

Museum Maintenance

5 Years

What do you like to do in your off time? My hobby is woodcarving.

What do you enjoy most about your job?

The people I work with are my favorite part of my job.



Kristen Stewart

Accounts Receivable Clerk 6 Months

What do you like to do in your off time?

I love spending quality time with my kids and family, creating special moments together. I also enjoy making crafts, using my creativity to bring different projects to life. Whether it's DIY projects, or handmade gifts, crafting allows me to relax and express myself while sometimes making fun things for my family. Balancing family time and creativity makes my time off both fulfilling and enjoyable.

What do you enjoy most about your job?

I enjoy being able to work with all of the departments and I am also lucky to work daily with a great team of coworkers in Finance who are supportive, collaborative, and make the workplace enjoyable. Their teamwork and positive energy make even the busiest days more manageable and rewarding.



AARON VAUGHN ABBY STEPHENS ALLAN RAY CHARLES FENDER DAVID ROLLINS FLOYD WHITE FRANKIE OWENS HANNAH RHODES HAYDEN HEARD

HERBERT BROWN JAMES DORROH MATTHEW SPATH NICHOLAS MAGUIRE ROGER NOWLAND RUSSELL MONTGOMERY SEAN GOODMAN TIMOTHY MCCURRY VIVIAN HILL EMPLOYEE NEWSLETTER MARCH 2025





Work Anniversaries

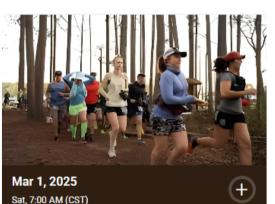
Matthew Caballero 21 Years Jodie Trapp 20 Years Brett Lloyd 16 Years Shawn Morehead 16 Years Nathan Jackson 15 Years Matthew Wright 10 Years Sean Goodman 5 Years Chantz Anders 4 Years Corey Otinger 4 Years Karla Eden 4 Years Timothy McCurry 3 Years Aaron Vaughn 2 Years Cameron Bearden 2 Years James Dorroh 2 Years Shane Denman 2 Years Shane Denman 2 Years Chloe Cross 1 Year Jonathan Jones 1 Year



EMPLOYEE NEWSLETTER MARCH 2025

ANNISTON & SURROUNDING AREAS





HOSTED BY: McClellan Multi-Use Trails

McClellan Madness

460 BG DH Stem Avenue, Anniston, AL



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Mar 19 - 21, 2025 Wed, 12:00 PM - Fri, 12:00 PM (CDT)

HOSTED BY: ACTWS

2025 ACTWS Annual Conference

800 Museum Drive, Anniston, AL 36206



Saturday, March 15, 2025

8am - 10am | City Market

USATF Certified Course

amrockin' 5K

HOSTED BY: Anniston Museums and Gardens

Trail Walk

Museum Dr, Anniston, AL, United States, Alabama 36206, 800 Museum Dr, Anniston, AL 36206-2813,



HOSTED BY: Golden Springs Community Center

SOLDIERS ON A MISSION 5K FUN RUN/WALK

3125 Spring Valley Rd, Anniston, AL



HOSTED BY: Cheaha State Park-Alabama

Bingo Hike

19644 Hwy. 281, Delta, AL, United States, Alabama 36258, 19646 AL-281, Delta, AL 36258-8702, United States



HOSTED BY: Cheaha State Park-Alabama

Hiss and Ssslither

19644 Hwy. 281, Delta, AL, United States, Alabama 36258, 19646 AL-281, Delta, AL 36258-8702, United States



HOSTED BY: Anniston Museums and Gardens

What's the Story? Arts of Asia

Museum Dr, Anniston, AL, United States, Alabama 36206, 800 Museum Dr, Anniston, AL 36206-2813, United States

SHAMROCKIN' COLOR RUN

Lace up your running shoes and join Main Street Anniston for the Shamrockin 5K Color Run! This exciting event takes runners through Anniston's beautiful historic district on our USTAF certified course and raises funds for our annual spring beautification efforts.

Early Bird Registration: \$30.00 (January 30 - February 14, 2025) Standard Registration: \$35.00 (February 15 - March 12, 2025) Race Day Registration: \$40.00 (March 15, 2025)

City of Anniston employees use code: GOANNISTON for a discount on registration

The first 50 registrants are guaranteed a Shamrockin 5K t-shirt!

SATURDAY MARCH 15, 2025 START 08.00 AM



LIVE MUSIC

DOORPRIZES

MEDALS FOR 1ST, 2ND, 3RD

FOR INFORMATION VISIT MAINSTREET ANNISTON ON FACEBOOK

RAPTOR RUN 5K & Dino dash fun run

SATURDAY, APRIL 5, 2025 Anniston Museum of Natural History

Raptor Run 5K 8:00 am / \$30 Dino Dash Fun Run 9:30 am / \$15

AM&G Members receive \$5 discount

Lace up your running shoes and dash through the picturesque grounds of the Anniston Museums and Gardens. Embrace the harmony of exercise and nature as you sprint, jog, or walk along the beautifully landscaped gardens, promoting health and appreciation for the natural world.

COA employees can use code COA25

to receive \$5 off registration



ANNISTON MUSEUMS and GARDENS RunSignUp



www. ExploreAMAG.org

noble street

1931

5th



The Noble Street Festival & Sunny King Criterium return on April 5, 2025 from 11:00 AM CT to 7:00 PM CT!

Join us for live music, food trucks, professional USA Cycling races, a free KidZone, and more exciting attractions!

Main Street Anniston's Noble Street Festival is a large-scale, community event that anticipates bringing together nearly 7,500-10,000 attendees from all over the state of Alabama!

FREE FAMILY FUN!

www.noblestreetfestival.com



SOURCES FROM HUMAN RESOURCES



Remember you can login to KRONOS at anytime and update your contact information such as your phone number, email and mailing address, emergency contact, direct deposit and withholdings forms.



Please know that you can access your cards, claims, benefits/coverage information and other must have tools at <u>myBlueCross</u>.

FROM THE HUMAN RESOURCES TEAM

Big thanks to everyone who participated in the Employee Spotlight! We're grateful for your time and effort in joining us for this, and we're excited to involve even more folks in the future. Thanks for doing a great job representing your departments and being such valuable members of the City of Anniston team.

hank you

Bersheba Austin, HR Director

LaKea Bailey, HR Generalist

Amanda East, HR Clerk

IT'S FAST AND EASY TO CHOOSE A PROVIDER

With Our Online Provider Directory

With our vision insurance, you have access to advanced vision technology at many independent and retail providers, including popular national chains and regional favorites, as well as online retailers. That way, you receive vision care and services when and where it's convenient for you.

- Go to MutualofOmaha.com/vision
- In the Extensive Network section, click on the Locate a Provider link.
- 3 Enter a ZIP code or click on Use My Location to see providers in your area.



Download the EyeMed Members app on your iphone, ipad or android to view benefit information and id card.



If you have questions or need additional assistance during business hours, contact our service team at (833) 279-4358.



Underwritten by United of Omaha Life Insurance Company A Mutual of Omaha Company



EMPLOYEE ASSISTANCE PROGRAM - EAP

When life's a little much, reach out and get in touch.

Let's be real: life can be tough. When your responsibilities start to feel overwhelming and showing up each day with a smile on your face seems difficult, it's important to reach out for help. You can lean on your free and confidential Employee Assistance Program (EAP) for support.

We've got your back.

A free benefit from your workplace, the EAP can help you or anyone in your household:

- · Be more present and productive at work
- · Receive support when you don't feel like yourself
- · Get help with responsibilities that are distracting or stressful
- · Grow personal and career skills
- · Be a caring, loving friend or family member
- Receive care after a traumatic event or diagnosis
- Make healthy lifestyle choices
- Improve and inspire daily life

We're here for you, always.

Life happens, regardless of the day or time. That's why we make ourselves available 24/7, even on holidays. So whenever you need to reach out, we're here for you.







Directions EAP

Web Visit eap.ndbh.com for resources

SERVICES

- ☑ Counseling
- Consultation on
 - Finances
 - Legal needs
 - Managing employees
 - Life
- Crisis support
- **G** Coaching
- Section Adult and child care resources
- Personal and professional training
- Digital behavioral health tools

eap.ndbh.com 800-624-5544

Services are free and your employer will not know you reached out. Flip this sheet over to see some common reasons people use EAP.

BEST TACO CASSEROLE







INGREDIENTS:

1 POUND LEAN GROUND BEEF 2 CUPS SALSA 1 (16 OUNCE) CAN CHILI BEANS, DRAINED 3 CUPS TORTILLA CHIPS, CRUSHED 2 CUPS SOUR CREAM 1 (2 OUNCE) CAN SLICED BLACK OLIVES, DRAINED ½ CUP CHOPPED GREEN ONION ½ CUP CHOPPED FRESH TOMATO 2 CUPS SHREDDED CHEDDAR CHEESE

DIRECTIONS:

PREHEAT THE OVEN TO 350 DEGREES F (175 DEGREES C). SPRAY A 9X13-BAKING DISH WITH COOKING SPRAY.

HEAT A LARGE SKILLET OVER MEDIUM-HIGH HEAT. COOK AND STIR GROUND BEEF IN THE HOT SKILLET UNTIL BROWNED AND CRUMBLY, 8 TO 10 MINUTES.

STIR IN SALSA, REDUCE HEAT, AND SIMMER UNTIL LIQUID IS ABSORBED, ABOUT 20 MINUTES. STIR IN BEANS; COOK UNTIL HEATED THROUGH.

SPREAD CRUSHED TORTILLA CHIPS OVER THE BOTTOM OF THE BAKING DISH; SPOON BEEF MIXTURE ON TOP. SPREAD SOUR CREAM OVER BEEF, THEN SPRINKLE OLIVES, GREEN ONION, AND TOMATOES ON TOP. COVER WITH CHEDDAR CHEESE.

BAKE IN THE PREHEATED OVEN UNTIL HOT AND BUBBLY, ABOUT 30 MINUTES.

SERVE AND ENJOY!





Ingredients

- 1/2 gallon container Lime Sherbet
- One 2 liter Lemon Lime Soda
- One 2 liter Ginger Ale
- 1 Frozen Concentrate Limeade Mix
- 3 Limes (optional)
- 3 drops Green Food Coloring (optional)
- add Green Sugar Sprinkles (optional)



Instructions

- 1. In large Punch Bowl Mix together Lemon Lime Soda, Ginger Ale and Limeade Mix.
- 2. Add 2-3 Drops Food Coloring to make the green color "pop".
- 3. Scoop Sherbet in mixing slightly but leaving semi-solid to float in punch and keep cool until time to serve.
- 4. Slice Limes into slices and run along rim of punch glasses.
- 5. Dip each glass rim into green sugar sprinkles for garnish.