



CITY OF Anniston

We Are More!



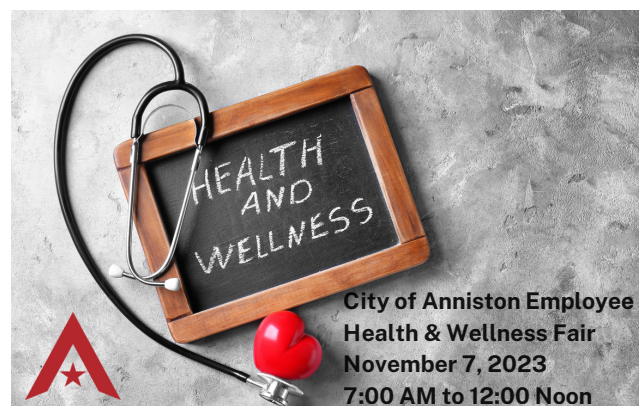
Photo Credit: Jackson Hodges



For the remainder of open enrollment, our Human Resources staff will be available at City Hall during business hours to assist employees with completing enrollment elections.

There is also a giveaway. Check page [18](#) for more details.

It is that time of year! The City of Anniston Employees Open Enrollment begins November 7, 2023 and will end November 19, 2023. To kick off open enrollment there will be a Health and Wellness Fair on November 7th at the City Meeting Center. The Health and Wellness Fair will begin at 7:30 AM and will end at noon. However, Human Resources staff will remain on-site until 3:00 p.m. November 7, 2023.





Medical & Dental Employee Rates

2024 Health & Dental Insurance Bi-Weekly Premiums		
Tobacco User Rates		
Plan Type	Medical & Dental	Medical Only
Employee	\$97.30	\$94.70
Employee & Dependent	\$134.74	\$127.84
Employee & Spouse	\$170.92	\$165.73
Family	\$194.25	\$184.18

2024 Health & Dental Insurance Bi-Weekly Premiums		
Non-Tobacco User Rates		
Plan Type	Medical & Dental	Medical Only
Employee	\$87.30	\$84.70
Employee & Dependent	\$124.74	\$117.84
Employee & Spouse	\$160.92	\$155.73
Family	\$184.25	\$174.18

2024 Dental Insurance Bi-Weekly Premiums	
Dental Only	
Employee	\$10.38
Employee & Dependent	\$27.57
Employee & Spouse	\$20.76
Family	\$40.30



November, a month to remember! Cold weather is upon us as well as the officially celebrated time to give thanks. November is not only known for Thanksgiving but also Veterans Day, where we give thanks and honor soldiers who served these great United States both deceased and alive. We also recognize their dedication to service and readiness to make sacrifices for the greater good.

Did you know that Veterans Day was initially named Armistice Day? The first celebration of "National Veterans Day" occurred in Birmingham, Alabama, in 1947. It was organized by a World War II veteran named Raymond Weeks. The celebration included a parade and other festivities. This event was held on November 11th and was originally designated as Armistice Day. But in 1954, a bill was proposed to change Armistice Day to Veterans Day by U.S. Representative Edward Rees of Kansas. The bill passed by Congress and was signed by President Eisenhower. In November 1982, President Reagan awarded Mr. Weeks the Presidential Citizens Medal in honor of his contributions to organizing this day.

In the United States, Veterans Day makes us proud of the bravery of those who sacrificed their lives for our country. We are grateful for their service and we honor them!



November Fun Facts

For most people in North America, November marks the beginning of the winter holiday. November is the 11th month and has 30 days. November was the 9th month of the early Roman calendar. It's name is derived from *novem*, Latin for "nine."

Other fun November facts:

- Birthstones: Topaz and Citrine
- Zodiac signs: Scorpio and Sagittarius
- National Native Americans Month, National Epilepsy Awareness Month, World Vegan Month, National Peanut Butter Lover's Month,
- National Extra Mile Day, November 1st
- National Nachos Day, November 6th
- Guinness World Records Day, November 16th
- World Children's Day
- Thanksgiving, 4th Thursday of November
- National Cake Day, November 26th
- Veterans Day Fun Facts
 - Veterans Day was initially Armistice Day
 - Veterans Day was once celebrated in October
 - Veterans Day is different from Memorial Day
 - Other countries celebrate Veterans Day
 - There's no apostrophe in Veterans Day.



**Don't
Forget!**

Important Dates

Open Enrollment Nov. 7th - 19th
Health and Wellness Fair Nov. 7th

City of Anniston Holidays

City of Anniston offices will be closed on the following days in observance of the holiday:

Veterans Day observed
Friday, Nov. 10th

Thanksgiving Day
Thursday, Nov. 23rd

Day-after Thanksgiving Day
Friday, Nov. 24th



STEVEN FOLKS
City Manager

Photo Credit: Jackson Hodges

FROM THE DESK OF STEVEN FOLKS, CITY MANAGER

During the month of November, we observe two monumental holidays, Veterans Day and Thanksgiving. First, I would like to take the opportunity to thank all staff Veterans who honorably and selflessly served this great nation!

Secondly, I give thanks for the honor and pleasure to lead this great team of warriors who make up the City of Anniston staff. Your selfless efforts make a difference and a positive impact upon the deserving Citizens we are entrusted to serve!!

Stay the Course and Keep Your Eyes Focused on the Prize!

Sincerely yours.

A handwritten signature in black ink that reads "Steven D. Folks, Sr.".

Steven D. Folks, Sr.

WHAT'S HAPPENING IN THE CITY OF ANNISTON?

Dr. David Satcher & St. Michael's Clinic & Community Learning Center



Details:

You are cordially invited to the ribbon-cutting ceremony for the new Dr. David Satcher and St. Michael's Clinic and Community Learning Center.

- **Date:** November 6, 2023
- **Time:** 10:00 AM Central Time
- **Location:** 426 Mulberry Avenue, Anniston, AL 36201

Dr. David Satcher, M.D., Ph.D., the 16th Surgeon General of the United States and former Secretary for Health in the Department of Health and Human Services, proudly lends his name to this remarkable endeavor. We hope you will join us in celebrating this significant milestone on the journey towards a more accessible and healthier future for all.

For more information, contact Anniston City Hall at 256-236-3422 or visit us online at www.AnnistonAL.gov.

St. Michael's MEDICAL CLINIC

CITY OF Anniston ALABAMA

RMC HEALTH SYSTEM

Nov. 6, 2023

10:00 AM Central Time

426 Mulberry Avenue, Anniston, Alabama 36201



November



ANNISTON MUSEUMS *and* GARDENS



Berman Museum presents

I SPY! SGT. RECKLESS THE WAR HORSE

Saturday, November 4, 10:30 AM - 12:00 PM
Berman Classroom

Check out these amazing events and exhibits at the Anniston Museums and Gardens.





Longleaf Botanical Gardens presents

THIRD THURSDAY:

VERMICULTURE - WORM FARM COMPOSTING

Thursday, November 16, 5:00 PM
Longleaf Event Center

WHAT'S HAPPENING IN THE CITY OF ANNISTON?



**2023
CITY OF ANNISTON
FREE DISPOSAL DAY SCHEDULE**

Citizens of Anniston, below you will find our 2023 Free Disposal Day Schedules. During the dates listed below, one roll-off dumpster will be located at each of the four locations listed at the bottom of this sheet. During these disposal days, citizens may freely dispose of their items. Please note, some items are not accepted and those items are listed below under our disposal day locations.

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2023 FREE DISPOSAL DAY SCHEDULE

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- FEB.17TH & 18TH | 8:00 AM TO 5:00 PM BOTH DAYS
- MARCH 17TH & 18TH | 8:00 AM TO 5:00 PM BOTH DAYS
- MAY 19TH & 20TH | 8:00 AM TO 5:00 PM BOTH DAYS
- JUNE 16TH & 17TH | 8:00 AM TO 5:00 PM BOTH DAYS
- AUG. 18TH & 19TH | 8:00 AM TO 5:00 PM BOTH DAYS
- SEPT. 15TH & 16TH | 8:00 AM TO 5:00 PM BOTH DAYS
- **NOV. 17TH & 18TH** | 8:00 AM TO 5:00 PM BOTH DAYS
- DEC. 15TH & 16TH | 8:00 AM TO 5:00 PM BOTH DAYS

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2023 FREE DISPOSAL DAY LOCATIONS

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- WARD 1 - PELHAM PARK PARKING LOT
 - ADDRESS: 349 CAVE ROAD, ANNISTON, AL 36206
 - DIRECTIONS: [HTTPS://BIT.LY/3WVZDEH](https://bit.ly/3WVZDEH)
- WARD 2 - CARVER COMMUNITY CENTER PARKING LOT
 - ADDRESS: 720 W. 14TH ST, ANNISTON, AL 36201
 - DIRECTIONS: [HTTPS://BIT.LY/354317G](https://bit.ly/354317G)
- WARD 3 - SOUTH HIGHLAND COMMUNITY CENTER PARKING LOT
 - ADDRESS: 229 ALLEN AVE, ANNISTON, AL 36207
 - DIRECTIONS: [HTTPS://BIT.LY/36DTSD](https://bit.ly/36DTSD)
- WARD 4 - NORWOOD HODGES COMMUNITY CENTER PARKING LOT
 - ADDRESS: 3125 SPRING VALLEY RD, ANNISTON, AL 36207
 - DIRECTIONS: [HTTPS://BIT.LY/3QUNZNW](https://bit.ly/3QUNZNW)

PLEASE NOTE, THE FOLLOWING ITEMS WILL NOT BE ACCEPTED:

1. HAZARDOUS WASTE OF ANY KIND (I.E. BATTERIES, CORROSIVES)
2. PAINT
3. ELECTRONICS
4. TIRES
5. FREON APPLIANCES (I.E. REFRIGERATORS, FREEZERS)

FOR MORE INFORMATION PLEASE CONTACT OUR PUBLIC WORKS DEPT. AT: 256-231-7742 | M-F: 7:00AM - 4:00 PM



Employee Spotlight



Tim McCurry

E & B Maintenance Worker

1 Year

Q: What are your hobbies or things you like to do in your spare time?

A: "I like to garden, fish, paint, cook and play the fiddle and harmonica. I also enjoy spending time with family and my cats and dog." Fun Fact: He is a self taught artist where he uses paint as his medium and he is a self taught fiddler and harmonacist.

Q: What do you enjoy most about your job?

A: "I work in Electrical and Building Maintenance, specializing in HVACR repairs. I have experience in the field so it comes second nature to me. I like doing HVACR work because everyday brings new challenges. Each repair brings new problems to solve. I find a sense of accomplishment in bringing the systems back to their full potential. I enjoy making a difference all around the City of Anniston through my work."



Bruce Alford

Equipment Operator I

11 months

Q: What are your hobbies or things you like to do in your spare time?

A: "I love to preach and teach."

Q: What do you enjoy most about your job?

A: "I love to minister to people on the job."

Employee Spotlight



Jon Hamilton

Fire Sergeant Paramedic

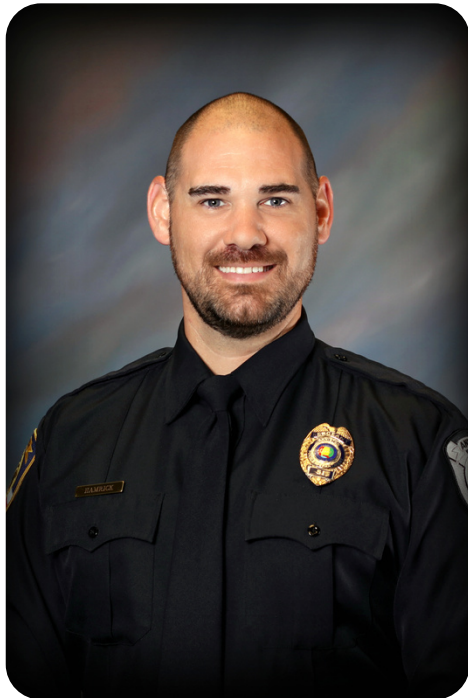
6 years

Q: What are your hobbies or things you like to do in your spare time?

A: "I mostly enjoy being outdoors with my wife and kids. I also like to piddle and work on projects I have."

Q: What do you enjoy most about your job?

A: "It's hard to single out one thing that I enjoy the most. Being a firefighter in Anniston is more like a lifestyle than it is a job. There are several things I love about it. Our department as a whole is like a giant family. When my wife had our daughter, we were visited by the chiefs of our department in the hospital. When we adopted, the department union held an event and donated money to help us adopt. I also love the nature of the job, no two shifts are ever the same. Everyday is exciting and fulfilling knowing you have the ability to help the citizens of Anniston on their worst days."



Jeff Hamrick

Police Sergeant

16 years

Q: What are your hobbies or things you like to do in your spare time?

A: "I love spending time with my family. Whether we are on our boat, grilling out at the house, going back and forth from ball games, or just spending time with friends or other family."

Q: What do you enjoy most about your job?

A: "The people in our department and the fact that not every day is the same as the one before. Each day comes with new knowledge or lessons learned, and I feel that helps me grow as an officer and supervisor."

Employee Spotlight



John Parker

Museum Fabricator

19 Years

Q: What are your hobbies or things you like to do in your spare time?

A: "I enjoy turkey hunting, trout fishing, and spending time teaching my grandkids about the outdoors. I like to get them involved in habitat improvement and preservation on our family property."

Q: What do you enjoy most about your job?

A: "I enjoy my PTO the most! LOL! What I really enjoy is working on projects that will hopefully inspire the next generation to get outside and enjoy our wonderful outdoors. I believe this would have made Mr. John B. Lagarde happy."



Michelle Smith

Cook at Cane Creek Grill

2 years

Q: What are your hobbies or things you like to do in your spare time?

A: "In my spare time I enjoy being a "wilderness wanderer." I love being in nature admiring God's gifts. Camping, hiking, kayaking are some of my favorite activities."

Q: What do you enjoy most about your job?

A: "There is more than just one favorite part of my job. Providing nourishment for body and soul is more than a job. It is a passion. Also, I love my coworkers. They are also friends whom I could not perform without. I have met many wonderful people since becoming a city employee and working the special events our town hosts is a true pleasure."

Employee Spotlight



Austin Hubbard

Assistant Finance Director

2 Years

Q: What are your hobbies or things you like to do in your spare time?

A: "I enjoy spending time with my family and just about anything outdoors!"

Q: What do you enjoy most about your job?

A: "I have been blessed with a great team to work with in the Finance department. Having such supportive, knowledgeable staff around me has made my experience working for the City one of the best decisions in my life."



Roger Nowland

Park Equipment Operator

24 years

Q: What are your hobbies or things you like to do in your spare time?

A: "I love spending time with my grandkids, I love camping, fishing, Riding on my pontoon boat, working in my shop."

Q: What do you enjoy most about your job?

A: "I love working outside, seeing people enjoying our parks and working with my coworkers."

Employee Spotlight

Rosemary Rice

Municipal Court Clerk

25 years



Q: What are your hobbies or things you like to do in your spare time?

A: "I love spending as much time as possible with my family. I also enjoy being outside working in my flower beds and my vegetable garden."

Q: What do you enjoy most about your job?

A: "Working in the court office for over 25 years has given me the opportunity to help many people work through some difficult situations. It's very rewarding when you see someone that has been struggling with their life and then are able to get themselves together and move on to a better life. Most people just need a kind word to help get them through the day! Working side by side with our police officers, I've seen so much compassion from them. I'm very proud of all of them and the job they have devoted their lives to do."

Department Spotlight



Shelby Shiflett

Human Resources Clerk

1 year

Shelby has worked for City of Anniston for 1 year. She joined the Department of Human Resources in April. Shelby is a team player. She loves meeting and interacting with the new hires. She says, "I love being the first friendly face they see and hopefully make them feel more comfortable about transitioning into a new company." She enjoys being a full time wife to Phillip, mommy to a very active 3 year old son Owen and a dog mom to Herschel. Shelby also loves reading books, going to concerts and constantly expanding her useless pop culture knowledge.



Gemini Sigler

Human Resources Specialist

2 years

Gemini has worked for the City of Anniston for 2 years and has served in the Department of Human Resources for 1 year. In the spring Gemini, completed coursework and earned her Masters Degree from Jacksonville State University. She says, "I enjoy working along side Shelby and Bersheba in HR. I especially enjoy getting place a name with a face and assisting current/former employees with their HR related needs." Gemini enjoys spending time with family and friends, listening to live music, exercise and physical fitness, eating and cooking new cuisines and attending sporting events.

Department Spotlight



Bersheba Austin

Human Resources Director

23 years

Bersheba has worked for the city of Anniston for 23 years and has served as HR Director since 2014. Ms. Austin serves as past president of the Alabama Association of Public Personnel Administrators and is the current Southern Region President of Public Sector Human Resources Association. She enjoys spending time with family, traveling, singing, and volunteering."

THANK YOU!

FROM THE HUMAN RESOURCES TEAM

Many thanks to the November Employee Spotlight participants. We appreciate you taking the time to complete this process with us and look forward to including other employees in the future. Thank you for representing your departments well and being a valuable member of the City of Anniston team.

Bersheba Austin, HR Director

Shelby Shiflett, HR Clerk

Gemini Sigler, HR Specialist

HUMAN RESOURCES UPDATES



November Birthdays

Noah Holder
Alisa James
Sterling Fiering
Betty Combs
Taylor Underwood
Eric Arnold
Rachel Ford
Trevetio Roberts
Larry Crotzer
Shawnette Meyers
Shane Denman
Jimmie Brown
Doug Gaddy
Chris Bush
Matthew Tucker
Kolby Burgess
Matthew Jerome

Laray Williams
Patrick Lackey
Bruce Alford
Matthew Wright
Dale Findley
Dakota Barber
Reginald Lewis
Micah Bozeman
Chris Williamson
Doris Crawford
Chris Grier
Brenton McCurry
Shanika Stringer
Bruce Dunnagan
Austin List
Chris Trammell

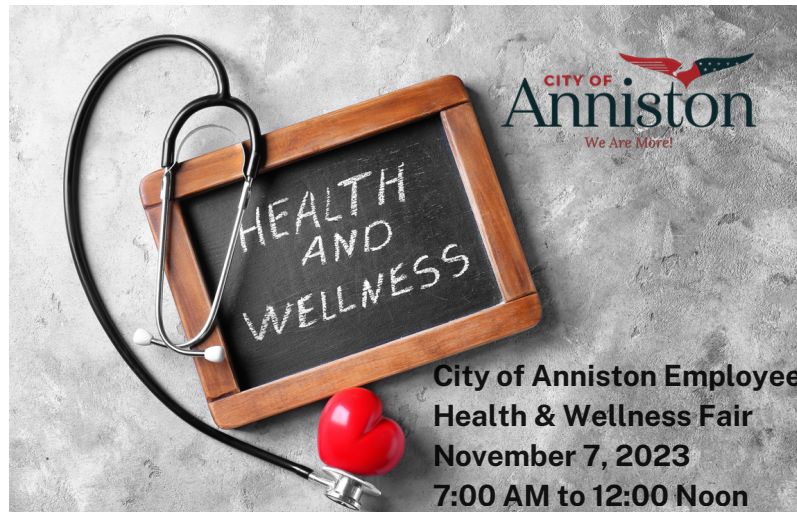
HUMAN RESOURCES UPDATES



November Anniversaries

Vivian Hill	36 Years	Shaquilla Garlington	8 Years
Bernadette Mack-Burroughs	28 Years	Jack Draper	7 Years
Johnita Roberts	28 Years	Jasmine Elston	6 Years
Samual Dade	24 Years	Alisa James	6 Years
Anthony Crosson	19 Years	Aaron Campbell	6 Years
Jacob Gann	19 Years	Tony Canevaro	4 Years
Nathaniel Elston	14 Years	D.D. Roberts	3 Years
Kevin Waddell	13 Years	Bradley Buchanan	3 Years
Millie Harris	11 Years	Brian Pankey	3 Years
Scottie Pruitt	10 Years	Michelle Smith	3 Years
Shanika Stringer	9 Years	Chris Bush	3 Years
Laray Williams	9 Years	Shree Walker-Kidd	3 Years
Joseph Crowe	9 Years	Wiley Boggs	2 Years
Ternesha Molock	9 Years	Jonathan Evans	2 Years
Mark Wynn	9 Years	Tracy Champion	1 Year
Ciara Smith	8 Years	Kristin Smith	1 Year
Demarcus Fomby	8 Years	Bruce Alford	1 Year

HUMAN RESOURCES UPDATES



GIVEAWAY

Complete your benefits enrollment on November 7th and have your name entered for a drawing to win a 30 qt. Westinghouse Turkey Fryer.
*Winner will be contacted directly.

