



Payroll Changes



Effective September 1, 2023, The City of Anniston is changing banks from Truist to Regions. Truist bank members **may** notice a change in the date funds are available. Please note that paydays are scheduled bi-weekly on Thursdays. If you need to make any changes to your direct deposit to accommodate this change, please log in to KRONOS and make the necessary changes by Friday September 8, 2023. Please contact Human Resources for assistance.

Severe Weather Tips

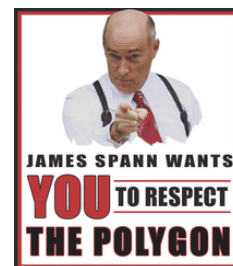
Are you ready for some cooler temperatures? September is upon us and I don't know about you but I am looking forward to the autumnal equinox.

The first day of fall is September 23rd. As we transition into the fall season, please keep mind that it is hurricane season and bad weather can spawn as a result in no time flat. With the coastal states ever watching tropical storm developments near and far, those of us who are more inland also need to be weather ready. Here are a few severe weather tips that we should keep in mind during this season.

According the the National Weather Service, no matter where you are, use these basic guidelines for tornado safety.

The most **important** things to remember are:

- **GET IN** - If you are outside, get inside. If you're already inside, get as far into the middle of the building as possible.
- **GET DOWN** - Get underground if possible. If you cannot, go to the lowest floor possible.
- **COVER UP** - Flying and falling debris are a storm's number one killer. Use pillows, blankets, coats, helmets, etc to cover up and protect your head and body from flying debris.



Remember every situation is different, and if faced with a tornado threat these basic guidelines will aid in insuring your safety.

Be vigilant. Check your news/weather channels and stay informed about possible weather changes frequently. Finally, remember to "respect the polygon," stay calm and try to find a safe shelter wherever you are.



STEVEN FOLKS
City Manager

FROM THE DESK OF STEVEN FOLKS, CITY MANAGER

As we prepare to transition into a new fiscal budgetary year, I would be negligent in my charge if I did not take this opportunity to commend our dedicated “Anniston Team Members.” Thanks to your diligence and being such good stewards of our taxpayer’s resources, we will transition into FY 2024 with a sound economic outlook! You continue to do so much with not enough. And, you do this with pride, passion and vigor!

Thanks for all you do, and I challenge you to continue to lean forward and please “do not get weary of doing well,” because in due time you will reap your just reward.

Sincerely yours,

A handwritten signature in black ink that reads "Steven D. Folks, Sr.".

Steven D. Folks, Sr.

September



We pause to pay respect to those who perished on that tragic Tuesday morning, September 11, 2001. Many of us can still recall exactly where we were when we learned that extremists threatened the freedoms of our country. Several of us pledged, “We will **never** forget.” Since then we commemorate those we lost every year. September 11th is designated as Patriot Day.

United We Stand.



September National Holidays



Labor Day



Patriot Day



National Cheeseburger Day



**Autumnal Equinox aka
First Day of Fall**



HR Professionals Day

**CITY HALL
CLOSED**

- Anniston City Hall will be closed Monday, September 4, 2023.

**REPUBLIC
SERVICES NOT
OPERATING**

- Republic services will NOT run on Monday, September 4, 2023. Therefore, trash pickup will be one day behind this week.

**HAPPY
LABOR
DAY**

WHAT'S HAPPENING IN THE CITY OF ANNISTON?



We are Team Anniston. Check with the Main Street team or your department administrative assistant for a discount code. Click [here](#) for more details about Rivalry Run 5K.



The Downtown Market

Every Saturday from 7 AM to 11 AM,
Every Saturday in September.



WHAT'S HAPPENING IN THE CITY OF ANNISTON?



**2023
CITY OF ANNISTON
FREE DISPOSAL DAY SCHEDULE**

Citizens of Anniston, below you will find our 2023 Free Disposal Day Schedules. During the dates listed below, one roll-off dumpster will be located at each of the four locations listed at the bottom of this sheet. During these disposal days, citizens may freely dispose of their items. Please note, some items are not accepted and those items are listed below under our disposal day locations.

↓ **2023 FREE DISPOSAL DAY SCHEDULE** ↓

- FEB. 17TH & 18TH | 8:00 AM TO 5:00 PM BOTH DAYS
- MARCH 17TH & 18TH | 8:00 AM TO 5:00 PM BOTH DAYS
- MAY 19TH & 20TH | 8:00 AM TO 5:00 PM BOTH DAYS
- JUNE 16TH & 17TH | 8:00 AM TO 5:00 PM BOTH DAYS
- AUG. 18TH & 19TH | 8:00 AM TO 5:00 PM BOTH DAYS
- SEPT. 15TH & 16TH | 8:00 AM TO 5:00 PM BOTH DAYS
- NOV. 17TH & 18TH | 8:00 AM TO 5:00 PM BOTH DAYS
- DEC. 15TH & 16TH | 8:00 AM TO 5:00 PM BOTH DAYS

↓ **2023 FREE DISPOSAL DAY LOCATIONS** ↓

- **WARD 1 - PELHAM PARK PARKING LOT**
◦ ADDRESS: 349 CAVE ROAD, ANNISTON, AL 36206
◦ DIRECTIONS: [HTTPS://BIT.LY/3WVZDEH](https://bit.ly/3WVZDEH)
- **WARD 2 - CARVER COMMUNITY CENTER PARKING LOT**
◦ ADDRESS: 720 W. 14TH ST. ANNISTON, AL 36201
◦ DIRECTIONS: [HTTPS://BIT.LY/354317C](https://bit.ly/354317C)
- **WARD 3 - SOUTH HIGHLAND COMMUNITY CENTER PARKING LOT**
◦ ADDRESS: 229 ALLEN AVE. ANNISTON, AL 36207
◦ DIRECTIONS: [HTTPS://BIT.LY/36DTSDD](https://bit.ly/36DTSDD)
- **WARD 4 - NORWOOD HODGES COMMUNITY CENTER PARKING LOT**
◦ ADDRESS: 3125 SPRING VALLEY RD. ANNISTON, AL 36207
◦ DIRECTIONS: [HTTPS://BIT.LY/3QUN2NW](https://bit.ly/3QUN2NW)

PLEASE NOTE, THE FOLLOWING ITEMS WILL NOT BE ACCEPTED:
1. HAZARDOUS WASTE OF ANY KIND (I.E. BATTERIES, CORROSIVES)
2. PAINT
3. ELECTRONICS
4. TIRES
5. FREON APPLIANCES (I.E. REFRIGERATORS, FREEZERS)

FOR MORE INFORMATION PLEASE CONTACT OUR PUBLIC WORKS DEPT. AT: 256-231-7742 | M-F: 7:00AM - 4:00 PM



**ANNISTON | SEMI-PRO
THE MODEL CITY
2023 SCHEDULE**

DATE	HOME	AWAY	TIME
July 8	Anniston	Augusta	2 PM CST
July 15	Macon	Anniston	6 PM EST
July 22	Anniston	Albany	1 PM CST
July 29	Macon	Anniston	4 PM EST
August 5	Anniston	Albany	1 PM CST
August 13	Albany	Anniston	4 PM EST
August 26	Anniston	Augusta	1 PM CST
September 2	Albany	Anniston	6 PM EST
September 9	Augusta	Anniston	2 PM EST
September 16	Anniston	Macon	1 PM CST
September 23	Augusta	Anniston	2 PM EST
September 30	Anniston	Macon	1 PM CST

HOME COURT:
130 SUMMERALL GATE RD, ANNISTON, AL 36205

September



ANNISTON MUSEUMS *and* GARDENS



Check out these amazing events and exhibits at the Anniston Museums and Gardens.



DECADES DANCE

September 23, 2023, 6:00 pm - 10:00 pm
Longleaf Event Center

Join us as we take a trip back 100 years to the 1920s for a party unlike any Anniston has seen for decades! Anniston Museums and Gardens is excited to host its inaugural Decades Dance at the Longleaf Event Center.

Kick up your heels to the Roaring Twenties rhythm.
Enjoy a signature cocktail and delicious food. 1920s fashion is welcomed.
Tickets include two drink tickets for beer or wine. Signature cocktail, beer, and wine available at cash bar.

This special event is 21 and up only.
Tickets are \$50 per person (21+),
\$35 per person (Designated Drivers).



**ANNISTON CITY
EMPLOYEES RECEIVE
\$5 OFF**

**SCAN QR CODE FOR
MORE DETAILS**



**CALL (256) 237-6766
TO PURCHASE TICKETS**



**ANNISTON MUSEUMS
and GARDENS**

Employee Spotlight



Aimee Grey

Museum Education Director

2 Years

Q: What are your hobbies or things you like to do in your spare time?

A: "I love to bake and spend time with my family and friends."

Q: What do you enjoy most about your job?

A: "Sharing the stories behind the incredible collections we have at the Anniston Museum of Natural History and the Berman Museum and introducing guests to our many animal ambassadors. The look on guests' faces, both adults and children, when they see a snake or other animal up close is a highlight of my job!"



Paul Wade

Labor Supervisor

27 years

Q: What are your hobbies or things you like to do in your spare time?

A: "I enjoy spending time with family, swimming, playing golf and riding my bike. I also enjoy working on cars."

Q: What do you enjoy most about your job?

A: "It's a challenge at times, but I enjoy being able to teach the next generation of kids to take care of their environment and property out at the golf course."

Employee Spotlight



Mirian Robinson

Account Clerk Finance

1 Year

Q: What are your hobbies or things you like to do in your spare time?

A: "On my time off, I like to listen to music, eat good food, and shop."

Q: What do you enjoy most about your job?

A: "I enjoy working with our talented team and interacting with the citizens, no matter the challenges."



Scott Nowland

Park Equipment Operator

17 years

Q: What are your hobbies or things you like to do in your spare time?

A: "I love spending time with my family, playing outdoor sports with them, camping, riding bikes, walking trails, kayaking, and spending time with my new Grandbaby."

Q: What do you enjoy most about your job?

A: "I enjoy my work, getting the fields and facilities ready for play. I enjoy listening to teams and coaches as well as parents when they tell us how they love our PARD facilities. I've been doing this for over 17 years and it's been fun working with my co-workers also."

Employee Spotlight



David Rollins

Assistant Street Superintendent 24 years

Q: What are your hobbies or things you like to do in your spare time?

A: "In my time off, I like to spend time with my family in the outdoors, camping, hunting and fishing."

Q: What do you enjoy most about your job?

A: "What I like about my job is getting to meet the residents and working with all the personnel trying to make it a better place for everyone. "



Dwight Pembroke

Master Mechanic 18 years

Q: What are your hobbies or things you like to do in your spare time?

A: "I have many interests. Restoring my dad's truck and simulated racing (similar to Grand Turismo) are at the top. I also like fiddling with guitars, gardening and cooking (especially breads)."

Q: What do you enjoy most about your job?

A: "I enjoy tinkering and fixing things. My core theory behind any mechanics is that it's just a puzzle. How do the pieces fit and work together? That's the challenge I enjoy. Sometimes it requires learning new techniques or knowledge. Sometimes it requires using a lifeline. And sometimes I fail completely, but that is part of the process."

Employee Spotlight



Emily McCullars

Police Lieutenant

17 years

Q: What are your hobbies or things you like to do in your spare time?

A: "I love to bake, read, drink coffee, and travel."

Q: What do you enjoy most about your job?

A: "I can't decide between laughing as much as possible with my coworkers or the fact that this job is unpredictable. No two days are the same, and I love that because there is never a chance to get bored."



Mitchell Bonds

Firefighter

5 years

Q: What are your hobbies or things you like to do in your spare time?

A: "In my off time, I like to spend time with my fiancé, Lanee, our 2 dogs, and my family. I also like to cook and be outdoors."

Q: What do you enjoy most about your job?

A: "The thing I enjoy most about my job is being able to help the public however I can."

THANK YOU!

FROM THE HUMAN RESOURCES TEAM

Many thanks to the September Employee Spotlight participants. We appreciate you taking the time to complete this process with us and look forward to including other employees in the future. Thank you for representing your departments well and being a valuable member of the City of Anniston team.

Bersheba Austin, HR Director

Shelby Shiflett, HR Clerk

Gemini Sigler, HR Specialist



Effective January 1, 2024, City of Anniston employee health insurance premiums will increase. Please see the table below. Open enrollment dates will be announced soon.

Contract Type	2023 Non Tobacco Bi-Weekly	2024 Non Tobacco Bi-Weekly	2023 Tobacco Bi-Weekly	2024 Tobacco Bi-Weekly
Family	\$137.50	\$175.45	\$147.50	\$185.45
Employee & Spouse	\$117.50	\$163.50	\$127.50	\$163.50
Employee & Dependants	\$105.00	\$115.00	\$115.00	\$125.00
Employee Only	\$67.50	\$82.60	\$77.50	\$92.60

There are no anticipated changes in health care benefits for 2024 open enrollment, however the required documents for proof of marriage will be limited to a marriage certificate/license or past year's married filing joint income tax return.

HUMAN RESOURCES UPDATES



September Birthdays

Dannis Collins
Chris Cunningham
Preston Sorrell
Jaron Waldrop
Todd Kirkland
Toby Bennington
Demarcus Brown
Dalton Smith
Terry Hinkemeyer
Derryl Groce
Angie Dothard
Andrew Howle
Van Heibel
Jonathan Leyden
Bruce Barnes
Rachel Hall
Alan Robison
Wyatt Reaves
Josh Forrest

Christy Smith
Kevin Waddell
Joseph Crow
Willie Pierson
Andrew Howell
Linda Pittman
Michael Ruberg
Philip Stout
Montague Braxton
Steven Folks
Rudy Jimenez
Matthew Martin
Jonathan Dougal
Daniel Spaulding
Lucas Cobb
David Arnett
Joe Hoffman
Corey Harris

HUMAN RESOURCES UPDATES



September Anniversaries

Doris Crawford	24 Years
Paul Nichols	19 Years
Christy Smith	18 Years
Jason Brown	15 Years
Allen Garret	15 Years
Dannis Collins	12 Years
Preston Sorrell	12 Years
Andrew Yancy	11 Years
Shasta Hayes	9 Years
Jimmie Brown	8 Years
Taylor Oblinger	8 Years
Amanda Roberts	7 Years
Aimee Grey	3 Years
Chris Hughes	2 Years
Wyatt Reaves	2 Years
Debra Arnett	2 Years
Jonathan Robinson	1 Year
Devin Barksdale	1 Year
Cody Graves	1 Year

HUMAN RESOURCES ANNOUNCEMENTS



The BOGO Scholarship provides one FREE course for every paid course at Gadsden State for the Fall 2023 Semester.

To be eligible, you must be employed by a member of one of the participating Chambers of Commerce.



CALHOUN COUNTY AREA
CHAMBER AND VISITORS CENTER

THE CHAMBER

GADSDEN • ETOWAH COUNTY • BUSINESS • COMMUNITY DEVELOPMENT



CHEROKEE COUNTY
CHAMBER OF COMMERCE

Cedar Bluff • Centre • Gaylesville • Leesburg • Sand Rock

GadsdenState.edu/BOGO



PUBLIC EMPLOYEE APPRECIATION DAY

WHEN: October 1st, 2023

WHERE: Talladega Superspeedway

PRICE: \$35 per person

***includes a reserved grandstand
seat**

TO REGISTER, VISIT

<https://fevogn.com/event/Publicemployee>

For parking, pre-race
experiences, and more, please
reach out to Nick Darnoi at
(386) 200-9404 or
ndarnoi@nascar.com.

