



MARCH

Spring cleaning also has its origins in the 3,000-year-old Persian custom *khaneh tekani*. Shaking the house is how this is translated. It was thought that clearing the house of clutter and dust would shield one from misfortune in the coming year.

“
Spring unlocks
the flowers to
paint the
laughing soil.
”

Bishop-Reginald Heber

Spring is the time of year when days start to get longer, weather gets warmer and many people begin planting gardens and deep cleaning. Did you know that spring cleaning dates back almost 3,000 years ago to the deliverance of the Hebrews from Egypt in Judeo-Christian traditions, which today is commemorated as the Passover holiday. The Torah forbids having any leaven (the yeast that causes bread to rise) in the house before to Passover. As a result, one would thoroughly clean the entire house top to bottom.



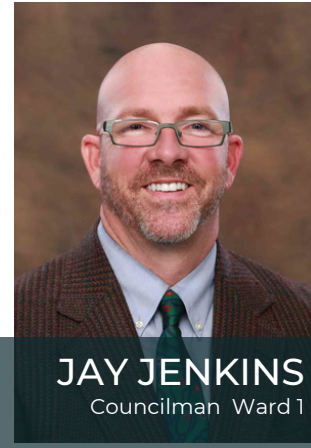
Spring Cleaning
Just Ahead

Pretty cool huh? Well on page 2 of this newsletter find out how you can help the Department of Resources do some spring cleaning.

When was the last time you logged into Kronos and checked your personal profile? Did you know you can view your pay statement, tax withholdings, verify your mailing address, phone number and email in Kronos? Did you also know you can login to Kronos and update that information? Check page 2 for the steps to update your tax withholdings.

FROM COUNCILMAN JENKINS' DESK

For thirteen years, I have been amazed by the strength of our workforce in this great city. On behalf of the council, I wanted to take a quick moment to let you all know how very much we appreciate your efforts to make Anniston a better place to live. You make us look good!



JAY JENKINS
Councilman Ward 1

May God's grace continue to shine on the face of Anniston and all those who give their talents to its success. Together, WE ARE MORE.

Save the Date

City of Anniston Employee & Family Appreciation Day will be held, April 14th at Zinn Park. Stay tuned for more details on how to register your family for this event!



SPRING CLEANING CONTINUED...



KRONOS INSTRUCTIONS FOR CHANGING FEDERAL OR STATE WITHHOLDINGS

Login to Kronos

Click on the following:

My HR > FORMS > WITHHOLDING

On the top right of the withholdings page, click **"ADD NEW"**

Click **"Add"** on the form you need to change (Federal or State)

Click on the appropriate filing status

On Federal Step 3, if you choose to claim dependents, follow the instructions as listed and enter the appropriate amount.

For **additional withholdings on Federal**, enter the additional amount to be withheld each pay period on **line 4(c)**. If you have questions for 4 (a) or 4 (b), please consult with your tax preparer or contact the IRS. Human Resources and Payroll staff are NOT tax professionals and DO NOT provide tax advice.

For **additional withholding on State**, enter the additional amount to be withheld on **line 5**.

**UPCOMING
EVENTS**



ANNISTON MUSEUMS
and GARDENS



5TH ANNUAL
SPRING GARDEN SYMPOSIUM
Engaging with Plant People: The Breeders, the Explorers, & the Collectors

THURSDAY, MARCH 16, 2023, 9:00 AM – 3:30 PM
LONGLEAF EVENT CENTER

extension ALABAMA A&M & AUBURN UNIVERSITIES
LONGLEAF BOTANICAL GARDENS



RAPTOR RUN 5K & DINO DASH 1K

SATURDAY, APRIL 1ST
ANNISTON MUSEUM OF NATURAL HISTORY

Raptor Run 5K 8:00 am / \$30
Dino Dash 1K 9:30 am / \$15

AM&G Members receive \$5 discount

REGISTER AT
[HTTPS://RUNSIGNUP.COM/RACE/AL/ANNISTON/RAPTORRUNDINODASH](https://runsignup.com/Race/AL/Anniston/RaptorRunDinoDash)

ANNISTON MUSEUMS

*For more information head over to the Anniston Museum and Gardens website. Remember full-time employees have museum discounts/perks. Ask a member of HR for details.



Berman Museum presents

**FORGOTTEN FIGURES:
WOMEN'S HISTORY MONTH**

Saturday, March 11, 2:00 PM - 2:30 PM
Berman Museum Auditorium

**UPCOMING
EVENTS**

**MAIN STREET
ANNISTON**



**MARCH 11
2023**

9AM-12PM | ZINN PARK

*Please check out the Main Street website [here](#) for any events happening in the community.

All proceeds raised benefit the beautification of Main Street Anniston



5k
SHAMROCKIN'
COLOR RUN

MARCH FUN FACTS

In the month of March, many celebrate St. Patrick's Day.

St. Patrick's Day is celebrated annually on March 17th. It commemorates the anniversary of the passing of the patron Saint Patrick of Ireland. This day has been a religious feast in Ireland for more than a millennium. Irish families would typically go to church in the morning and celebrate in the afternoon on St. Patrick's Day, which comes during the Christian season of Lent. They would dance, drink, and feast on the traditional Irish dish of bacon and cabbage when the meat-eating ban during Lent was lifted.

Saint Patrick was born in Roman Britain during the 5th century, kidnapped and brought to Ireland as a slave at the age of 16. He later escaped but returned to Ireland and was credited with bringing Christianity to its people.

The legend surrounding Patrick's life permeated Irish culture for decades after his death, which is thought to have occurred on March 17, 461. The most well-known St. Patrick myth is that he used the three leaves of the shamrock, an indigenous Irish clover, to describe the Holy Trinity (Father, Son, and Holy Spirit).



IMPORTANT DATES

Happy
St. Patrick's
Day






EMPLOYEE ASSISTANCE PROGRAM - EAP

When life's a little much, reach out and get in touch.

Let's be real: life can be tough. When your responsibilities start to feel overwhelming and showing up each day with a smile on your face seems difficult, it's important to reach out for help. You can lean on your free and confidential Employee Assistance Program (EAP) for support.

We've got your back.
A free benefit from your workplace, the EAP can help you or anyone in your household:

- Be more present and productive at work
- Receive support when you don't feel like yourself
- Get help with responsibilities that are distracting or stressful
- Grow personal and career skills
- Be a caring, loving friend or family member
- Receive care after a traumatic event or diagnosis
- Make healthy lifestyle choices
- Improve and inspire daily life

We're here for you, always.
Life happens, regardless of the day or time. That's why we make ourselves available 24/7, even on holidays. So whenever you need to reach out, we're here for you.



Support Line
Call anytime
800-624-5544



Mobile app
Search for New
Directions EAP



Web
Visit eap.ndbh.com
for resources

SERVICES

- ☑ Counseling
- ☑ Consultation on
 - Finances
 - Legal needs
 - Managing employees
 - Life
- ☑ Crisis support
- ☑ Coaching
- ☑ Adult and child care resources
- ☑ Personal and professional training
- ☑ Digital behavioral health tools

eap.ndbh.com
800-624-5544 | **Services are free and your employer will not know you reached out.**
Flip this sheet over to see some common reasons people use EAP.

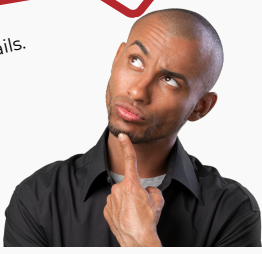
As an employee with the City of Anniston you have access to an EAP, Employee Assistance Program. The flyer to the left gives information about the services that are provided through the Employee Assistance Program. It's a great resource for all employees. Check it out today!

www.eap.ndbh.com

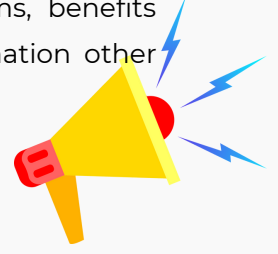
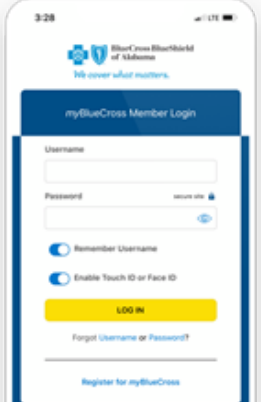
*The company code is Annistonal

DID YOU KNOW?
As as full-time City Employee, you get access to benefits & discounts? You can check out those benefits in our 2023 benefits guide. Click [here](#) for details.

*Check page 22 for details.



To access your claims, benefits and coverage information other must have tools.



The Department of Human Resources would like to spotlight employees from each department for their contributions to the day to day operations of the City of Anniston. Thank you all for your hard work and dedication!



Q: What are your hobbies or things you like to do in your spare time?

A: "I like to go fishing. It's relaxing and because I don't fish for any particular species of fish, I'm always surprised to see what I may catch."

Q: What do you enjoy most about your job?

A: "If I had to narrow it down to one specific thing, it would be my relationship and interactions with everyone in the community. There is always something new when interacting the community whether it's preparing for a fundraiser events, 5-K races, public housing meetings and just general information regarding law specific issues or concerns."

Corporal McGraw continued:

"It brings me much joy knowing that my community can reach out to me personally as liaison for assistance that Anniston Police Department can provide."



Q: What are your hobbies or things you like to do in your spare time?

A: I enjoy bass fishing, playing golf, spending time with my family and I love the beach.

Q: What do you enjoy most about your job?

A: The part of my job that I enjoy the most is I get to do something different every. I enjoy the challenge that comes with the new day.



Q: What do you like to do in your off time?

A: "I thoroughly enjoy reading devotionals. I also spend time with family playing games, cards and being entertained by the family children (great nieces and nephews). I love my quiet moments of personal time in giving God praises for what HE has allowed me to do for youth."

Q: What do you enjoy most about your job?

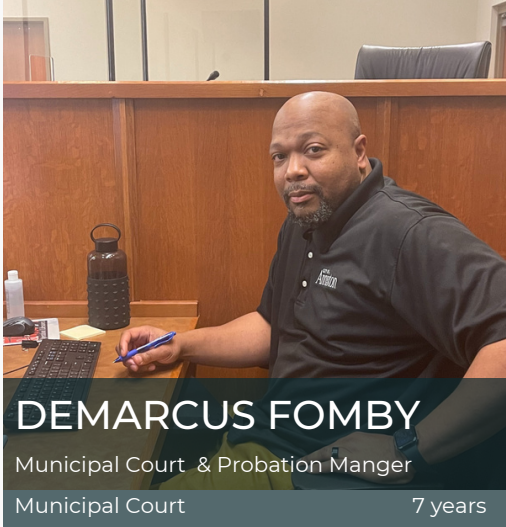
A: "The children! I absolutely love kids. God has blessed me with a wonderful job that allows me to be me. I am a "people-person" and I am so honored to serve in this capacity. To God be the glory!"

Q: What are your hobbies? What do you like to do in your off time?

A: "During the summer months, I like going to the lake with my family to jet ski, have a bbq, or mess around in my yard. If there is a project that I can volunteer to help with, I will, whether it is a chili cook off, helping the homeless, or volunteering for a city project. I enjoy teaching code enforcement on a state and national level."

Q: What do you enjoy most about your job?

A: "Community outreach. I deal with people from all walks of life and each situation is different. I like to see progress in the city. People know they can come to me with questions and if I don't have the answers, I will point them in the right direction. I am a people person and people know I am there to help them resolve an issue they may have on their property or with something code related..



Q: What do you like to do in your off time?

A: "In my time away from work, I love to spend time with family and take trips and see new places."

Q: What do you enjoy most about your job?

A: "The thing I enjoy most about my job is that no two days are alike. I also like helping people through what can be deemed a difficult time or maybe even their worst time of their lives, which makes me feel that on most days I am contributing to a larger purpose."



Q: What do you like to do in your off time?

A: "During my time off, I enjoy traveling especially solo travel. It allows me to discover new activities and food on my own terms."

Q: What do you enjoy most about your job?

A: "I enjoy being a part of a team that is actively trying to make the community it serves better on a daily basis."

Recreational Trails Manager
Parks and Recreation



Q: What do you like to do in your off time?

A: "In my spare time I Golf. Not exactly play golf, but play AT golf, as I consistently hit errant shots into the woods, water, or other fairways on the course. Love meeting all the other golfers on the course. I enjoy attending local sports teams games, especially baseball. Hiking and running as well."

Q: What do you enjoy most about your job?

A: " I enjoy seeing families learning together, creating memorable experiences while visiting our museums and gardens. I love seeing people leave their comfort zone and do things they thought they couldn't do. Also, I enjoy working with a staff who shares the mission of bringing the world to our campus for the benefit of our citizens. Come and Explore Your World!"



Q: What do you like to do in your off time?

A: "On my off time I enjoy spending time camping with my family. "

Q: What do you enjoy most about your job?

A: "My favorite part of my job is doing the job we do together. The fire dept is more like family than coworkers."

FROM THE HUMAN RESOURCES TEAM

Many thanks to March's Employee Spotlight participants. We appreciate you taking the time to complete this process with us and look forward to including other employees in the future. Thank you for representing your departments well and being a valuable member of the City of Anniston team.

Bersheba Austin, HR Director
Kimberly Hines, Payroll Clerk
Gemini Sigler, HR Clerk

HUMAN RESOURCES UPDATES



Employee Anniversaries

Donny Smith, 24 yrs	Matthew Wright, 8 yrs
Keith Crider, 21 yrs	Charles Huey, 4 yrs
Charles Starr, 21 yrs	Sean Goodman, 3 yrs
Matt Caballero, 19 yrs	Dalton Gilbert, 2 yrs
Justin Hartley, 18 yrs	Corey O'Tinger, 2 yrs
Jodie Trapp, 18 yrs	Miranda Schoening, 2 yrs
Brett Lloyd, 14 yrs	Karla Eden, 2 yrs
Nathan Jackson, 13 yrs	Timothy McCurry, 1 yr
Shawn Morehead, 13 yrs	Mirian Robinson, 1 yr
Chantz Anders, 12 yrs	Winfred Davis, 1 yr

February Retirement's

Curtis McCants 30 years

*Thank you for
going above
& beyond.*

Birthdays

Samual Dade	Aaron Vaughn
Madilyn Champion	Vivian Hill
Wilburn Rollins	Roger Nowland
Jimmy Duncan	Dyces Kirksey
Richard Howell	Floyd White
Russ Montgomery	Demonde Bell
Sean Goodman	Laynah Medders
Frankie Owens	James Pinson
Justin Sanders	Nicholas Maguire
Matthew Spath	
Timothy McCurry	
Charles Huey	
Heather Stephens	

25+ Years of Service Club

John Dryden, 48 yrs
Vivian Hill, 35 yrs
Katherine Meherg, 34 yrs
Jeff Waldrep, 29 yrs
Daniel Spaulding, 28 yrs
Steven Folks, 27 yrs
Paul Young, 27 yrs
Charles Bush, 27 yrs
Bernadette Mack Burroughs, 27 yrs
Johnita Roberts, 27 yrs
Shavon Bush, 26 yrs
Paul Wade, 26 yrs
Joseph Hoffman, 25 yrs
Timothy Suits, 25 yrs