

NEW YEAR

Happy New Year and thank you for reading our employee newsletter. We hope that you find it as a way to stay informed and connected with the happenings within your departments and around the City of Anniston.



As temperatures continue to drop this winter, remember to stay warm and cozy but be fire smart. Make sure that you remain diligent in this winter season by being prepared and keeping your home safe.



Here are a few tips to remember:

- Keep items away from appliances that are sources of heat. Such as fireplaces, space heaters, radiators, stoves.
- Check your smoke, carbon monoxide alarms at least once a month.
- Only 1 heating appliance should be plugged in any outlet at once.

A great portion of fires that come from heating a home happen during the winter months. Please remember these tips and remain vigilant.

FROM THE DESK OF THE CITY MANAGER

On behalf of the Mayor, City Council and myself, as we reflect back on all of the accomplishments the City of Anniston achieved in 2022, we want to take a moment to thank each of you for all of the hard work you put in to help Anniston live up to its new motto, "WE ARE MORE." These would not have been possible without you. I pray blessings and prosperity upon you and your family in 2023!



STEVEN FOLKS
City Manager

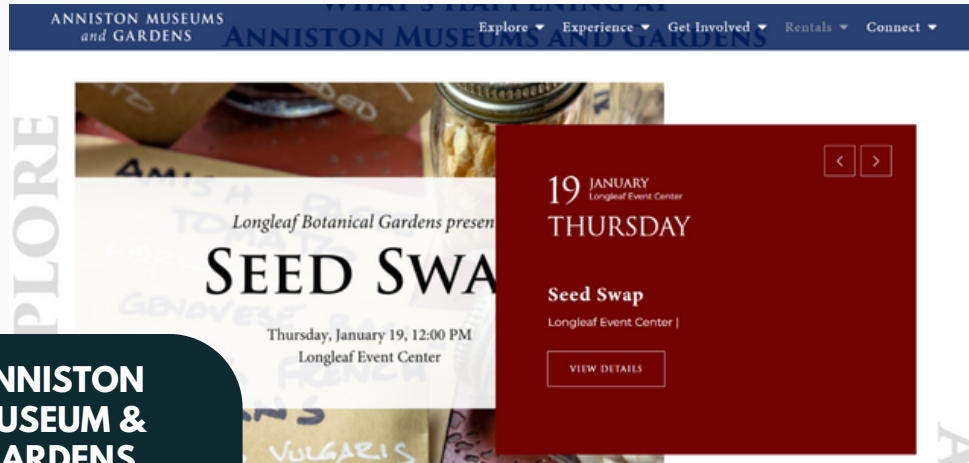


HEALTH CORNER

Another important subject during the winter season is health. Staying healthy is important. Making good nutritional choices and staying physically active through exercise does the body good and decreases your risk for disease and debilitating joint function. As temperatures drop, one maybe less motivated to get moving and snacking on all of the office goodies can end up catching up with you. Here are a few ways to stay health and active in the winter months.

Tips for remaining active and eating healthy in the winter.

- Set aside time to exercise. You can do this before or after work. You can even do this on a lunch break. No matter what time of day you choose just get moving! Schedule time in your daily routine to get moving.
- A brisk walk indoors is better than no walk at all. Recent studies show, you can reduce your risk for cardiovascular disease and cancer compared to inactive people.
- BYOS & BYOL, Bring your own snacks and lunch. Bringing your own snacks and lunch can keep you from making poor eating choices on your breaks but it can also help you save money. When you bring your own lunch you spend less time in fast food restaurants making unhealthy choices.



ANNISTON MUSEUM & GARDENS HAPPENINGS

Please check out the Anniston Museum & Gardens [website](#) for their upcoming exhibits for the month January. Remember full-time employees have museum discounts/perks. Ask a member of HR for details.

SAVE THE DATE

**City of Anniston
Good Choices Program**
21ST ANNUAL
MARTIN LUTHER KING JR.
BREAKFAST & YOUTH PARTICIPATION DAY

Monday, January 16, 2023
9:00 am
Anniston City Meeting Center
1615 Noble Street, ANNISTON, AL 36201

GUEST SPEAKER
KIMBERLY HOUZAH
Saks High School Graduate

Theme: "Never Lose Hope"

*The Annual MLK Breakfast will be held on Monday, January 16th. If you would like to volunteer, please call 256.236.8221

The Department of Human Resources would like to spotlight employees from each department for their contributions to the day to day operations of the City of Anniston. Thank you all for your hard work and dedication!



SAMUAL DADE

Equipment Operator

Public Works

23 years

Q: What are your hobbies?

A: "I love skating and bowling."

Q: What do you like to do in your off time?

A: "I enjoy spending time with my family and we love to take cruises. We go on a cruise at least once a year."

Q: What do you enjoy most about your job?

A: "I enjoy being around other people and I get along well with others. I enjoy making making people laugh but I love working alone. I get to work, stay focused get my work done."



MARCUS TILLMAN

Recreation Trails Manager

Parks and Recreation

4 years

Q: What are your hobbies?

A: I'm a cyclist and I have been riding for about 8 years." Marcus is working on some new projects such helping to build a trail at the Wiggins Center.

Q: What do you like to do in your off time?

A: "I've helped to put together a few Mountain Biking Festivals in the area like the Coldwater and Sunny King Festivals. I participate in many cycling competitions."

Q: What do you enjoy most about your job?

A: "Whenever I design a new feature on the trail, I love seeing the trail riders enjoy themselves on the new ramps or features we build. "



Q: What do you like to do in your off time?

A: "I love to put on music and paint or color. I enjoy travelling, or planning a future adventure. Most of my time off work is spent traveling and experiencing with my family."

Q: What do you enjoy most about your job?

A: "Seeing people happy. That is a driving force of all aspects of my life. I love seeing people enjoy their time with loved ones whether it be as a guest of the Anniston Museums and Gardens, at a museum event, or a special private event of their own. I want everyone to experience love and joy in their life, and I like being able to help people do that. It also helps having an awesome team here that I am proud to work with."

*Fun fact: Amy's a recent graduate. She earned her Bachelor's of Science in Hospitality, Sport, and Tourism Management in December.



Q: What are your hobbies? What do you like to do in your off time?

A: "I enjoy hunting, fishing, and spending time with my family to include coaching my 9 yr old and watching my 13 yr old participate in high school sports. "

Q: What do you enjoy most about your job?

A: "The most satisfying aspect of my job would be the ability to help the citizens of Anniston and also to help lead the Anniston Fire Department in a positive direction."



CURTIS MCCANTS

Captain, Investigations Division

Police 30 years

Q: What do you like to do in your off time?

A: "I enjoy relaxing, traveling and attending my son's sports events."

Q: What do you enjoy most about your job?

A: He enjoyed asserting himself in a community that he's not from; mentoring and coaching youth sports. He coach youth football, basketball, soccer and baseball for the first 25 years of his career. He enjoyed spending time in the community making a positive impact, especially on young people. McCants believes that its vital for police officers to engage with the community in order for things to improve.

FROM THE HUMAN RESOURCES TEAM

Many thanks to January's Employee Spotlight participants. We appreciate you taking the time to complete this process with us and look forward to including other employees in the future. Thank you for representing your departments well and being a valuable member of the City of Anniston team.

Bersheba Austin, HR Director

Kimberly Hines, Payroll Clerk

Gemini Sigler, HR Clerk

PERSONAL SAFETY TIPS

City of Anniston

Your personal safety is vitally important. The City of Anniston Public Safety department works around the clock to ensure the safety of its citizens, visitors and employees, but by increasing your awareness, you can help yourself avoid potentially harmful situations.

Here are a few personal safety tips:

- Be alert, aware of your surroundings and prepared for anything.
- Trust your instincts and report suspicious activity.
- Avoid anything that doesn't feel safe.

HUMAN RESOURCES UPDATES



Employee Anniversaries

| | |
|----------------------------|----------------------------|
| Eric Arnold, 25 yrs | Russell Montgomery, 17 yrs |
| Kevin Baker, 23 yrs | Jackie Owen, 20 yrs |
| Jacob Barrett, 7 yrs | Derwin Perry, 3 yrs |
| Julie Borrelli, 3 yrs | James Pinkard, 19 yrs |
| Rachel Carr, 2 yrs | Linda Pittman, 17 yrs |
| Cailee Chaffin, 5 yrs | Cody Scheurich, 4 yrs |
| Gabrielle Colindres, 5 yrs | Darren Spruill, 15 yrs |
| Jonathan Cox, 4 yrs | Heather Stephens, 10 yrs |
| Jacob Ford, 8 yrs | Taylor Underwood, 5 yrs |
| Donald Gaddy, 5 yrs | Leland Viena, 5 yrs |
| Roy Hollis, 2 yrs | David Wilcox, 17 yrs |
| Sean Jones, 7 yrs | Kyle Williams, 7 years |
| Austin Key, 7 yrs | Jonathan Yarbrough, 10 yrs |
| Reginald Lewis, 2 yrs | |
| Richard Linton, 9 yrs | |
| Samuel Mills, 1 yrs | |

25+ Years of Service Club

| | |
|--------------------------|-----------------------------------|
| John Dryden, 48 yrs | Charles Bush, 27 yrs |
| Vivian Hill, 35 yrs | Bernadette Mack Burroughs, 27 yrs |
| Katherine Meherg, 34 yrs | Johnita Roberts, 27 yrs |
| Curtis McCants, 30 yrs | Shavon Bush, 26 yrs |
| Jeff Waldrep, 29 yrs | Paul Wade, 26 yrs |
| Daniel Spaulding, 28 yrs | Joseph Hoffman, 25 yrs |
| Steven Folks, 27 yrs | Timothy Suits, 25 yrs |
| Paul Young, 27 yrs | Scott Williamson, 25 yrs |

January Retirements

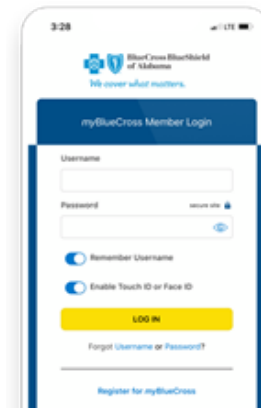
Public Works Department
Scott Willamon, 25 years of service
Phillip Martin, 23 years of service

Birthdays

| | |
|--------------------|-----------------|
| Winfred Davis | Destini Elston |
| Katherine Meherg | Jonathan Evans |
| Donald McGraw | Caleb Robertson |
| Derrick Kirby | Anthony Crosson |
| Jason Brown | Abby Wilczek |
| Lesslie Sparks | John Dryden |
| Angela Smoak | Roger Hammock |
| Richard Linton | Jonathan Draper |
| Jessie Ennis | Jason Murphy |
| Mirian Robinson | |
| Darlene Berta | |
| Jerre Dinger | |
| Michael Cole | |
| David Morgan | |
| Maryellen Hawbaker | |

Holidays

Martin Luther King, Jr. Birthday
Jan. 16th
City Offices will be closed



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To access your claims, benefits and coverage information other must have tools.