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Anniston, Alabama
May 4, 2015

The City Council of the City of Anniston, Alabama, met in Regular Session in the Council Chamber in the City Hall of the City of Anniston, Alabama, on Monday, May 4, 2015, at approximately 5:36 o'clock p.m.

Courtney Munford prayed the Invocation.

Courtney Munford led the Pledge of Allegiance to the Flag.

Mayor Stewart called the meeting to order. On call of the roll the following Council Members were found to be present: Council Members Jenkins, Reddick, Selase, Harris and Stewart; absent: none. A quorum was present and the meeting opened for the transaction of business.

Brian Johnson, City Manager, was present.

Bruce Downey, City Attorney, was present.

Council Member Jenkins made a motion to waive the reading of the minutes of April 20, 2015. The motion was seconded by Council Member Harris; and on call of the roll the following vote was recorded: ayes: Council Members Jenkins, Reddick, Selase, Harris and Stewart; nays: none. The motion carried.

Council Member Selase made a motion to approve the minutes of April 20, 2015. The motion was seconded by Council Member Harris; and on call of the roll the following vote was recorded: ayes: Council Members Jenkins, Reddick, Selase, Harris and Stewart; nays: none. The motion carried.

Council Member Jenkins made a motion to add to the agenda an ordinance declaring real property surplus and authorizing conveyance of the same and to adopt the agenda as amended. The motion was seconded by Council Member Harris; and on call of the roll the following vote was recorded: ayes: Council Members Jenkins, Reddick, Selase, Harris and Stewart; nays: none. The motion carried.

Council Member Harris welcomed Pat and Bill, her sister and brother-in-law, to the meeting.

Brian Johnson, City Manager, read and presented the following proclamation to Jim Williams:

(Public Service Recognition Week)

Brian Johnson, City Manager, read the following proclamation:

(Nurses Day)

Brian Johnson, City Manager, read the following proclamation:

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(National Bicycle Month)

Mayor Stewart announced that was the time for the Board Confirmation Hearing for Darrell Sanders and his nomination to the Commercial Development Authority.

Mayor Stewart announced that was the time for the Board Confirmation Hearing for David Alexander and his nomination to the Industrial Development Authority.

Council Member Reddick asked Mr. Alexander why he was switching from the Commercial Development Authority to the Industrial Development Authority.

Mr. Alexander stated his term had expired on the Commercial Development Authority.

Mayor Stewart announced that was the time for the Board Confirmation Hearing for Eddy Brown and his nomination to the Industrial Development Authority.

Council Member Selase made a motion to approve the Consent Agenda items:

(a) Resolution authorizing reimbursements to city officials for expenses incurred while traveling away from the city.

(b) Resolution reappointing a member to the Board of Trustees, Policemen's and Firemen's Retirement Board.

(c) Resolution amending the schedule of nominations assigning and designating the positions on each Municipal Board, Commission and Authority to specific Ward Councilmembers and to the Office of the Mayor and appointing members to the Industrial Development Authority of the City of Anniston. (IDA)

(d) Resolution amending the schedule of nominations assigning and designating the positions on each Municipal Board, Commission and Authority to specific Ward Councilmembers and to the Office of the Mayor and appointing members to the Industrial Development Authority of the City of Anniston. (CDA)

(e) Resolution approving the City of Anniston's participation in the State of Alabama Sales Tax Holiday as authorized by Act No. 2006-574 for the Year 2015.

The motion was seconded by Council Member Jenkins.

Council Member Reddick read the following from Section 11-43-12 "No alderman or officer or councilman or employee of the municipality shall be directly or indirectly interested in any work, business or contract, the expense, price or consideration of which is paid from the treasury, nor shall any member of the council or officer of the municipality be surety for any person having a contract, work or business with such municipality for the performance of which a surety may be required." He stated that those of them with businesses cannot be involved in bidding or receiving contracts for City work.

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On call of the roll on Council Member Selase's motion to approve the Consent Agenda items and Council Jenkins' second to said motion the following vote was recorded: ayes: Council Members Jenkins, Reddick, Selase, Harris and Stewart; nays: none. The motion carried.

Council Member Jenkins made a motion for the unanimous consent of the Council to introduce and read by title Ordinance Number 15-O-5. The motion was seconded by Council Member Harris.

Mayor Stewart asked if anyone wished to address the Council either in favor of or in opposition to the introduction and reading by title of Ordinance Number 15-O-5.

No one addressed the Council either in favor of or in opposition to the introduction and reading by title of Ordinance Number 15-O-5.

On call of the roll on Council Member Jenkins' motion for the unanimous consent of the Council to introduce and read by title Ordinance Number 15-O-5 and Council Member Harris' second to said motion the following vote was recorded: ayes: Council Members Jenkins, Reddick, Selase, Harris and Stewart; nays: none. The motion carried.

Unanimous consent of the Council having been granted to introduce and read by title Ordinance Number 15-O-5, Council Member Selase introduced and read by title Ordinance Number 15-O-5 as follows:

(15-O-5, authorizing a Fiber Optic Network Facilities Franchise Agreement by the City and M2 Connections)

Council Member Harris made a motion for the unanimous consent of the Council for the immediate consideration of Ordinance Number 15-O-5 as introduced and read by title. The motion was seconded by Council Member Selase; and on call of the roll the following vote was recorded: ayes: Council Members Jenkins, Reddick, Selase, Harris and Stewart; nays: none. The motion carried. Unanimous consent of the Council having been granted for the immediate consideration of Ordinance Number 15-O-5 as introduced and read by title, Council Member Jenkins made a motion for the passage and adoption of Ordinance Number 15-O-5 as introduced and read by title. The motion was seconded by Council Member Selase; and on call of the roll the following vote was recorded: ayes: Council Members Jenkins, Reddick, Selase, Harris and Stewart; nays: none. The motion carried and Ordinance Number 15-O-5 was passed and adopted.

Council Member Jenkins introduced and read Ordinance Number 15-O-6 as follows:

(15-O-6, declaring real property surplus and authorizing conveyance of the same; Woodland Park)

Council Member Jenkins made a motion for the unanimous consent of the Council for the immediate consideration of Ordinance Number 15-O-6 as introduced and read. The motion was seconded by Council Member Selase; and on call of the roll the following vote was

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recorded: ayes: Council Members Jenkins, Reddick, Selase, Harris and Stewart; nays: none. The motion carried. Unanimous consent of the Council having been granted for the immediate consideration of Ordinance Number 15-O-6 as introduced and read, Council Member Selase made a motion for the passage and adoption of Ordinance Number 15-O-6 as introduced and read by title. The motion was seconded by Council Member Reddick; and on call of the roll the following vote was recorded: ayes: Council Members Jenkins, Reddick, Selase, Harris and Stewart; nays: none. The motion carried and Ordinance Number 15-O-6 was passed and adopted.

Council Member Harris stated she hoped everyone got to see the local production of Oklahoma. She stated that Donoho School partnered with Golden Springs School for a production of Annie.

Council Member Selase asked Brian Johnson, City Manager, to talk about diversity hiring and work force development in the City.

Brian Johnson, City Manager, stated that they had recognized that they needed to be more proactive in trying to get qualified minority candidates to apply for positions at the City. He stated the Mayor Stewart and Council Member Selase had asked him to look into creating a Work Force Development Policy that would help encourage qualified minority candidates to apply for positions at the City. He stated the policy is almost complete but they still had a little work to do on it.

Council Member Selase asked Brian Johnson, City Manager, if they would have more flexibility with Civil Service hiring practices.

Brian Johnson, City Manager, stated that the Civil Service hiring practices were more rigid and they would lose flexibility with recruitment. He stated sometimes the Civil Service exams were not applicable to the positions for which they were testing.

Council Member Selase asked Brian Johnson, City Manager, if in the last year they had hired more minority candidates to Civil Service positions or non-Civil Service positions.

Brian Johnson, City Manager, stated that in the last year they had hired more minority candidates to non-Civil Service positions.

Council Member Reddick stated he felt they were putting themselves in a bad position in the way they were doing their boards. He stated that for example the Downtown Development Authority had only one appointment each from Wards 2 and 3 but all of downtown was in those two wards. He stated that the appointment process was too top heavy. He stated they needed to be vigilant about their board appointments.

Council Member Jenkins stated he appreciated the partnership between Donoho School and Golden Springs School in their production of Annie. He stated he was excited about having the Commercial Development Authority, the Downtown Development Authority and the

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Industrial Development Authority staffed with members. He stated he felt the City was committed to a qualified, diversified work force.

Mayor Stewart stated he had appreciated the Randolph Park Mentor/Mentee dinner at the City Meeting Center.

There being no further business to come before the meeting at that time Council Member Selase made a motion the meeting be adjourned. The motion was seconded by Council Member Harris; and on call of the roll the following vote was recorded: ayes: Council Members Jenkins, Reddick, Selase, Harris and Stewart; nays: none. The motion carried and the meeting was adjourned at approximately 6:25 o'clock p.m.