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Anniston, Alabama  
September 8, 2015

The City Council of the City of Anniston, Alabama, met in Regular Session in the City Meeting Center of the City of Anniston, Alabama, on Tuesday, September 8, 2015, at approximately 5:35 o'clock p.m.

Chief Taylor, Fire Department, prayed the Invocation.

Chief Taylor, Fire Department, led the Pledge of Allegiance to the Flag.

Mayor Stewart called the meeting to order. On call of the roll the following Council Members were found to be present: Council Members Jenkins, Reddick, Selase, Harris and Stewart; absent: none. A quorum was present and the meeting opened for the transaction of business.

Brian Johnson, City Manager, was present.

Bruce Downey, City Attorney, was present.

Council Member Selase made a motion to waive the reading of the minutes of August 10, 2015 and August 17, 2015. The motion was seconded by Council Member Jenkins; and on call of the roll the following vote was recorded: ayes: Council Members Jenkins, Reddick, Selase, Harris and Stewart; nays: none. The motion carried.

Council Member Jenkins made a motion to approve the minutes of August 10, 2015 and August 17, 2015. The motion was seconded by Council Member Harris; and on call of the roll the following vote was recorded: ayes: Council Members Jenkins, Reddick, Selase, Harris and Stewart; nays: none. The motion carried.

Council Member Selase made a motion to adopt the agenda. The motion was seconded by Council Member Harris; and on call of the roll the following vote was recorded: ayes: Council Members Jenkins, Reddick, Selase, Harris and Stewart; nays: none. The motion carried.

Dennis Langley addressed the Council concerning a proposed motion on the Consent Agenda to approve an amendment to the Personnel Policies and Procedures Manual: Section "Employee Conduct and Discipline" and questioned whether Christians or Muslims would be considered in violation of this policy. He stated the city needed jobs.

Shareef Amid, 2002 Noble Street, addressed the Council and stated there was a visibility safety issue at the intersection of 30<sup>th</sup> Street and 1<sup>st</sup> Avenue.

Nathan Payne, Wildwood Road, addressed the Council concerning a proposed motion on the Consent Agenda to approve an amendment to the Personnel Policies and Procedures Manual: Section "Employee Conduct and Discipline" and questioned the need for the City government to be governing what people could think.

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Brian Johnson, City Manager, addressed the Council and made a presentation concerning the Fiscal Year 2016 General Fund Budget.

Council Member Jenkins stated he would like to see the funding increased for the Coosa Valley Youth Services increased by \$50,000.00. He stated he would like to see them fund an additional \$75,000.00 to the Northeast Alabama Community Foundation for distribution to the non-profit agencies. He stated he would really like to both of these level funded from last year's budget.

Council Member Reddick stated he was grateful that they had been able to save the Wiggins Community Center from taking any budget cuts. He stated he would like to see more funding for the non-profit agencies. He stated he would like to see more funding for PEFA. He stated the school system needed a grant writer.

Council Member Harris stated she would like to see funding for the non-profit agencies. She stated she would like to see funding increased for the Coosa Valley Youth Services.

Council Member Selase stated he would not like to see any money taken from the Education Innovation Fund. He stated he would like to quarterly meetings with the Board of Education and the Superintendent.

Mayor Stewart stated that was the time for the public hearing on the proposed Fiscal Year 2016 Budget, declared the hearing open and asked if anyone wished to address the Council concerning the proposed Fiscal Year 2016 Budget.

Linda Bolton addressed the Council concerning the proposed Fiscal Year 2016 Budget and stated they should keep the funding for the Wiggins Community Center.

Shirley Carter addressed the Council concerning the proposed Fiscal Year 2016 Budget and asked about the food services item in the budget.

Mr. Reddick addressed the Council concerning the proposed Fiscal Year 2016 Budget and stated there were too many police.

Dennis Langley addressed the Council concerning the proposed Fiscal Year 2016 Budget and stated they needed more bang for their buck with the education funding.

Judy Porter Young addressed the Council concerning the proposed Fiscal Year 2016 Budget and the education funding.

Willie Cottingham addressed the Council concerning the proposed Fiscal Year 2016 Budget and the funding for the Wiggins Community Center and keeping Ms. Bush as the center.

Rodney Fomby addressed the Council concerning the proposed Fiscal Year 2016 Budget and the funding for the Wiggins Community Center and keeping Ms. Bush as the center.

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Mayor Stewart asked if anyone else wished to address the Council concerning the proposed Fiscal Year 2016 Budget.

No one else addressed the Council concerning the proposed Fiscal Year 2016 Budget.

Mayor Stewart declared the public hearing on the proposed Fiscal Year 2016 Budget closed.

Council Member Jenkins made a motion to amend the Fiscal Year 2016 Budget by increasing the Non-Profit Agencies by \$75,000.00, increasing the Coosa Valley Youth Services by \$50,000.00, increasing the Police Department by \$50,000.00, decreasing the Education Innovation Fund by \$100,000.00, decreasing the Parks and Recreation Department by \$25,000.00 and decreasing the Public Works Department by \$50,000.00. The motion was seconded by Council Member Reddick.

The Council discussed the proposed Fiscal Year 2016 Budget and the motion to amend the proposed Fiscal Year 2016 Budget.

On call of the roll on Council Member Jenkins' motion to amend the Fiscal Year 2016 Budget by increasing the Non-Profit Agencies by \$75,000.00, increasing the Coosa Valley Youth Services by \$50,000.00, increasing the Police Department by \$50,000.00, decreasing the Education Innovation Fund by \$100,000.00, decreasing the Parks and Recreation Department by \$25,000.00 and decreasing the Public Works Department by \$50,000.00 and Council Member Reddick's second to said motion the following vote was recorded: ayes: Council Members Jenkins and Harris; nays: Council Members Reddick, Selase and Stewart. The motion failed.

Council Member Reddick made motion to amend the Fiscal Year 2016 Budget by increasing the Outside Agencies by \$75,000.00, decreasing the Parks and Recreation Department by \$25,000.00 and decreasing the Public Works Department by \$50,000.00. The motion was seconded by Council Member Selase.

The Council discussed the proposed Fiscal Year 2016 Budget and the motion to amend the proposed Fiscal Year 2016 Budget.

On call of the roll on Council Member Reddick's motion to amend the Fiscal Year 2016 Budget by increasing the Outside Agencies by \$75,000.00, decreasing the Parks and Recreation Department by \$25,000.00 and decreasing the Public Works Department by \$50,000.00 and Council Member Selase's second to said motion the following vote was recorded: ayes: Council Members Reddick, Selase and Stewart; nays: Council Members Jenkins and Harris. The motion carried.

Mayor Stewart stated there would be an additional public hearing on the amended budget prior to the passage of any budget resolution.

Council Member Harris asked that that Item (b): a motion to approve an amendment to the Personnel Policies and Procedures Manual: Section "Employee Conduct and Discipline" "Conduct, activities, speech, participation or membership in events, associations or groups that

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advocate, promote or condone hate, violence, or invidious prejudice against individuals or groups based on race, color, religion, national origin, sex, sexual orientation, age or disability may reflect negatively and bring criticism upon the city as a whole. An employee is subject to corrective action, including the possibility of termination from his or her employment, when such conduct, activities, speech, participation or membership impedes the performance of his or her duties or interferes with the operation and efficiency of the City”, be removed from the Consent Agenda.

Council Member Selase made a motion to approve the Consent Agenda:

- (a) Resolution authorizing the City Manager to enter into an Agreement on behalf of the Anniston Calhoun County HOME Consortium with Northeast Alabama Community Development Corporation.
- (b) Evaluation of bids for work jeans, tee shirts, jackets and coveralls for PARD and Public Works employees.
- (c) Evaluation of bids for the lease/purchase of two (2) commercial grade zero turn mowers and one (1) spreader for Cane Creek Golf Course. Sixty (60) month lease with a dollar buyout at lease end.

The motion was seconded by Council Member Reddick; and on call of the roll the following vote was recorded: ayes: Council Members Jenkins, Reddick, Selase, Harris and Stewart; nays: none. The motion carried.

Council Member Harris made a motion to table the proposed motion to approve an amendment to the Personnel Policies and Procedures Manual: Section “Employee Conduct and Discipline” “Conduct, activities, speech, participation or membership in events, associations or groups that advocate, promote or condone hate, violence, or invidious prejudice against individuals or groups based on race, color, religion, national origin, sex, sexual orientation, age or disability may reflect negatively and bring criticism upon the city as a whole. An employee is subject to corrective action, including the possibility of termination from his or her employment, when such conduct, activities, speech, participation or membership impedes the performance of his or her duties or interferes with the operation and efficiency of the City. The motion was seconded by Mayor Stewart; and on call of the roll the following vote was recorded: ayes: Council Members Jenkins, Reddick, Harris and Stewart; nays: Council Member Selase. The motion carried.

Council Member Selase made a motion for the unanimous consent of the Council to introduce and read by title Resolution Number 15-R-129. The motion was seconded by Council Member Jenkins.

Mayor Stewart asked if anyone wished to address the Council either in favor of or in opposition to the introduction and reading by title of Resolution Number 15-R-129.

No one addressed the Council either in favor of or in opposition to the introduction and reading by title of Resolution Number 15-R-129.

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On call of the roll on Council Member Selase's motion for the unanimous consent of the Council to introduce and read by title Resolution Number 15-R-129 and Council Member Jenkins' second to said motion the following vote was recorded: ayes: Council Members Jenkins, Reddick, Selase, Harris and Stewart; nays: none. The motion carried.

Unanimous consent of the Council having been granted to introduce and read by title Resolution Number 15-R-129, Council Member Selase introduced and read by title Resolution Number 15-R-129 as follows:

(15-R-129, authorizing an amendment to the Special Project Development Agreement by the City and Anniston I, LLC)

Council Member Selase made a motion for the passage and adoption of Resolution Number 15-R-129 as introduced and read by title. The motion was seconded by Council Member Harris; and on call of the roll the following vote was recorded: ayes: Council Members Jenkins, Reddick, Selase, Harris and Stewart; nays: none. The motion carried and Resolution Number 15-R-129 was passed and adopted.

There being no further business to come before the meeting at that time Council Member Selase made a motion the meeting be adjourned. The motion was seconded by Council Member Harris; and on call of the roll the following vote was recorded: ayes: Council Members Jenkins, Reddick, Selase, Harris and Stewart; nays: none. The motion carried and the meeting was adjourned at approximately 7:25 o'clock p.m.

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Anniston, Alabama  
September 15, 2015

The City Council of the City of Anniston, Alabama, met in Special Session in the Council Chambers in City Hall of the City of Anniston, Alabama, on Tuesday, September 15, 2015, at approximately 5:33 o'clock p.m.

Darren Douthitt, Superintendent, Anniston Board of Education, prayed the Invocation.

Darren Douthitt, Superintendent, Anniston Board of Education, led the Pledge of Allegiance to the Flag.

Mayor Stewart called the meeting to order. On call of the roll the following Council Members were found to be present: Council Members Jenkins, Reddick, Selase, Harris and Stewart; absent: none. A quorum was present and the meeting opened for the transaction of business.

Brian Johnson, City Manager, was present.

Council Member Selase made a motion to adopt the agenda. The motion was seconded by Council Member Harris; and on call of the roll the following vote was recorded: ayes: Council Members Jenkins, Reddick, Selase, Harris and Stewart; nays: none. The motion carried.

Mayor Stewart stated that was the time for the public hearing on the reconsideration of the proposed Fiscal Year 2016 Budget, declared the hearing open and asked if anyone wished to address the Council concerning the reconsideration of the proposed Fiscal Year 2016 Budget.

Mike Rollins, Executive Director, Coosa Valley Youth Services, addressed the Council concerning funding for Coosa Valley Youth Services.

Mayor Stewart asked if anyone else wished to address the Council concerning the reconsideration of the proposed Fiscal Year 2016 Budget.

No one else addressed the Council concerning the reconsideration of the proposed Fiscal Year 2016 Budget.

Mayor Stewart declared the public hearing on the reconsideration of the proposed Fiscal Year 2016 Budget closed.

Council Member Selase introduced and read Resolution Number 15-R-130 as follows:

(15-R-130, adopting the FY2016 Budget)

Council Member Selase made a motion for the passage and adoption of Resolution Number 15-R-130 as introduced and read. The motion was seconded by Council Member Reddick.

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Council Member Selase stated he supported this budget. He stated that nobody had gotten everything they wanted. He stated that education was an important factor and he hoped the amount for the Education Innovation Fund would not be reduced. He stated he would like for the Council to approve this budget.

Council Member Reddick stated they were not supporting Coosa Valley Youth Services or the non-profit agencies the way they needed to. He stated they were at a time when their citizens needed them most. He stated they agreed that something needs to be done for the schools but that they disagree on how they need to do it. He stated the school system needed a grant writer. He stated they needed to provide more help to the Police Department.

Council Member Harris stated that cutting the non-profit agencies totally off without warning was wrong. She stated they could not afford \$500,000.00 for the Education Innovation Fund when the City had employees who had not had raises in three years. She stated they needed to rebuild the reserve funds. She stated she supported taking care of the schools but they had to have the City on firm financial footing first.

Council Member Selase stated in this proposed budget they were giving the non-profit agencies \$50,000.00. He stated that the non-profit agencies and education were inextricably linked and lack of education would increase the need for the non-profit agencies. He stated the first thing outsiders hear about Anniston is to not send their children to Anniston City Schools.

Council Member Reddick stated they needed to put a flat rate of the City's sales tax into the school system.

Council Member Jenkins stated they had finite dollars with infinite needs. He stated he supported last week funding the Education Innovation Fund at \$400,000.00 which would be an increase of \$50,000.00 from last year but he could not support the budget as currently stood.

Mayor Stewart stated the Education Innovation Fund was not set up to subsidize the school system but to fund data driven strategies that would help improve the system as a whole. He stated he had not seen the sense of urgency from the Board of Education that he would expect. He stated they cannot get transformational change in the school system by funding the status quo.

On call of the roll on Council Member Selase's motion for the for the passage and adoption of Resolution Number 15-R-130 as introduced and read and Council Member Reddick's second to said motion the following vote was recorded: ayes: Council Member Selase; nays: Council Members Jenkins, Reddick, Harris and Stewart. The motion failed.

Council Member Reddick made a motion to amend the budget to take \$25,000.00 from Special Events and \$75,000.00 from the Education Innovation Fund and add \$50,000.00 to the Coosa Valley Youth Services, \$25,000 00 to the Non-profit Agencies and \$25,000.00 to the Police Department. The motion was seconded by Council Member Harris.

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Council Member Selase stated he was open to find some medium ground but he could not support taking \$75,000.00 from the Education Innovation Fund. He stated that money is tied to resources that youth need in school. He stated he was frustrated that they could not find common ground.

Council Member Harris stated that \$75,000.00 was the common ground between the original proposal and this proposed amendment.

Council Member Reddick stated that the \$500,000.00 originally budgeted for the Education Innovation Fund is not going to fix the school system. He stated they needed to go above and beyond this funding.

On call of the roll on Council Member Reddick's motion to amend the budget to take \$25,000.00 from Special Events and \$75,000.00 from the Education Innovation Fund and add \$50,000.00 to the Coosa Valley Youth Services, \$25,000.00 to the Non-profit Agencies and \$25,000.00 to the Police Department and Council Member Harris' second to said motion the following vote was recorded: ayes: Council Members Jenkins, Reddick, Harris and Stewart; nays: Council Member Selase. The motion carried.

Brian Johnson, City Manager, there would be public hearing on the amended budget on Tuesday, September 22, 2015, at 5:30 p.m.

Council Member Selase stated that the Ugandan Thunder would be performing at the City Meeting Center on Thursday, September 17.

There being no further business to come before the meeting at that time Council Member Selase made a motion the meeting be adjourned. The motion was seconded by Council Member Harris; and on call of the roll the following vote was recorded: ayes: Council Members Jenkins, Reddick, Selase, Harris and Stewart; nays: none. The motion carried and the meeting was adjourned at approximately 6:36 o'clock p.m.